

Annual Report

2024



Legacy & Growth



JEWISH FAMILY &
CAREER SERVICES
Expanding Possibilities For All

Joint Message from Our Board Chair & Our CEO



David Kohn
Board Chair



Dr. David Finke
Chief Executive
Officer



Dear Friends and Supporters,

As we reflect on 2024 at JFCS, we are deeply moved by the extraordinary resilience and compassion that define our agency and community. In the past year, JFCS was able to continue to grow the programming and services offered, the number of individuals and families we serve, and our incredible staff, while remaining steadfast in our dedication to our mission.

Our commitment to serving Jewish Louisville, and all of Greater Louisville, has never been stronger, and our growth allows us to carry the legacy of JFCS for generations to come. Over the past three years, JFCS has seen an increase of 65% in our annual budget, an increase of clients served by 32%, and a 50% increase in full time staff.

JFCS has expanded each pillar of our service including: our impact in mental health and wellness, career counseling and economic opportunities, support for older adults and those who care and love them, and family stability and case management services. Through innovative programs and our commitment to a trauma-informed approach, we continue to empower individuals and families to achieve stability and thrive.

Our achievements this year were made possible by you - our donors, volunteers, clients, community partners, board, and advocates. Your unwavering support enables us to continue our legacy of service to the community and to sustain the growth needed to meet urgent needs when they arise.

As we look ahead, we remain committed to expanding possibilities so that all in Louisville live with dignity and purpose, a legacy that we have carried since 1908. Together, we will continue to create lasting change in the lives of those we serve.

With heartfelt gratitude,

David Kohn
Board Chair
Jewish Family & Career Services

Dr. David Finke
Chief Executive Officer
Jewish Family & Career Services

Staff & Professional Highlights



NAOMI CARRICO

LCSW, PMH-C, THERAPIST

In February, JFCS Therapist Dr. Naomi Carrico received certification in Perinatal Mental Health (PMH-C) allowing her to work with women and birthing partners experiencing struggles with infertility, birth trauma, neonatal loss, and perinatal mood disorders, depression, and trauma related issues.



LYNDY ALEXANDER

CHIEF FINANCIAL OFFICER

In June, JFCS CFO Lyndy Alexander was recognized with Louisville Business First's Best in Finance Award. Lyndy was nominated for the transformational work she has done in making JFCS finances transparent to support the growth JFCS has experienced in the last three years. This award recognizes outstanding professionals working in a finance position at a Louisville-area company or nonprofit organization.



CINDY KEY

CAREER COUNSELOR

In February, JFCS Career Counselor, Cindy Key, was quoted in the Washington Post in a story the newspaper published about Project EM. This program at JFCS through the Network of Jewish Human Service Agencies addresses unemployment among underserved populations such as veterans, people with disabilities, women, and older workers.



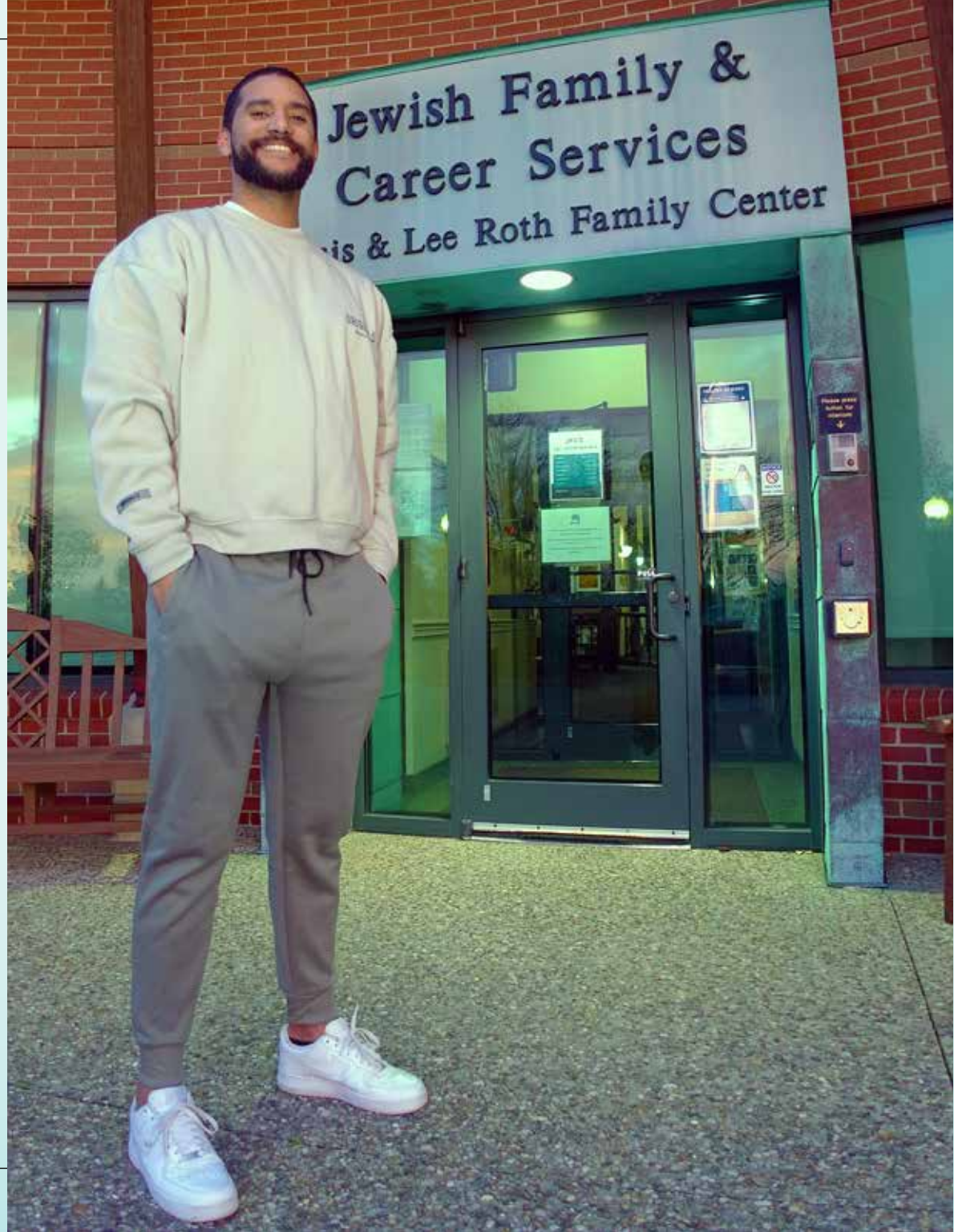
VALECIA QUINN

DIRECTOR OF NAVIGATE, DEI+/TIC CHAIR

In August, Valecia Quinn, JFCS Director of Navigate, was appointed to chair JFCS' new DEI+/TIC care initiative. JFCS began the DEI+/TIC initiative last year following a comprehensive analysis regarding the needs of clients, and stakeholders through the lens of diversity, equity, inclusion, and trauma-informed care. The DEI Committee is comprised of staff and board members.

Client Story of Success

JFCS has been amazing. I don't think they know how much I appreciate all they've done for me.



RECLAIMING A DREAM

When Luis Ernesto Heredia Sanchez arrived in the United States in 2022, he brought with him a passion for medicine and a dream to continue practicing as a doctor ...



In Cuba, Luis was a year out of medical school and working in geriatric medicine, a field close to his heart.

"I really like working with seniors and the elderly," he says. "They have so much knowledge and history to share; we should learn from them."

Luis knew the road from being a respected doctor in Cuba to being a respected doctor in the United States was anything but simple, but he knew little of the process beyond that.

"Leaving Cuba was so complicated, but I couldn't practice medicine there," Luis explains. "There was so much about the government and the healthcare system there that I disagreed with. I couldn't continue being a doctor in Cuba. But I knew I wanted a better future for myself and my family, and I knew that meant coming to the United States."

After settling in Louisville, Luis tried to find meaningful work in healthcare. With language barriers and the administrative hoops in getting recredentialled in America from another country, Luis soon found he had to take any job that was available to him.

"I had to take a job in a restaurant, and I was really frustrated," he said. "I want to help people. I'm a doctor."

Luis heard about JFCS through friends who spoke highly of the organization and its dedicated staff. He began working with Career Counselor for Refugees & Immigrants Kristina Mielke, and JFCS Career & Employment Specialist Bertin Maroy, and was immediately met with support and guidance.

"Kristina explained everything about the process to me," Luis recalls. "But JFCS helped me find a job as a patient care assistant at Jewish Hospital. They coached me for the interview because my English isn't perfect yet. They encouraged me every step of the way."

JFCS helped Luis focus on his goals, prepare for the interview, and has helped him navigate the steps needed to recredential as a doctor in the United States—a rigorous process he will start next year.

Now, Luis is thriving in his new role and feels hopeful about the future. He has also reunited with his parents and sister, who have joined him in the United States.

"I feel so much better now that they're here. I don't feel so alone anymore," he says.

For Luis, the impact of JFCS goes far beyond career assistance. He said he feels like he's "grown so much" personally since starting to work with Kristina, Bertin and JFCS.

"They didn't just treat me like someone they were helping—they talked to me like a friend. Finding JFCS has been one of the most important things since coming to the U.S. They've helped me focus on my goals and dreams."

Luis is already paying it forward by recommending JFCS to others. Shortly after taking the job at the hospital, he met another Cuban refugee and told him about JFCS.

"I think he's going to come and get help too," he says.

Reflecting on his journey, Luis expresses a deep gratitude for the support he's received.

"JFCS has been amazing. I don't think they know how much I appreciate all they've done for me. They help so many people — they've truly made a difference in my life."

For Luis, the future is bright, and his dream of practicing medicine in America is within reach, thanks to his resilience and the unwavering support of JFCS.

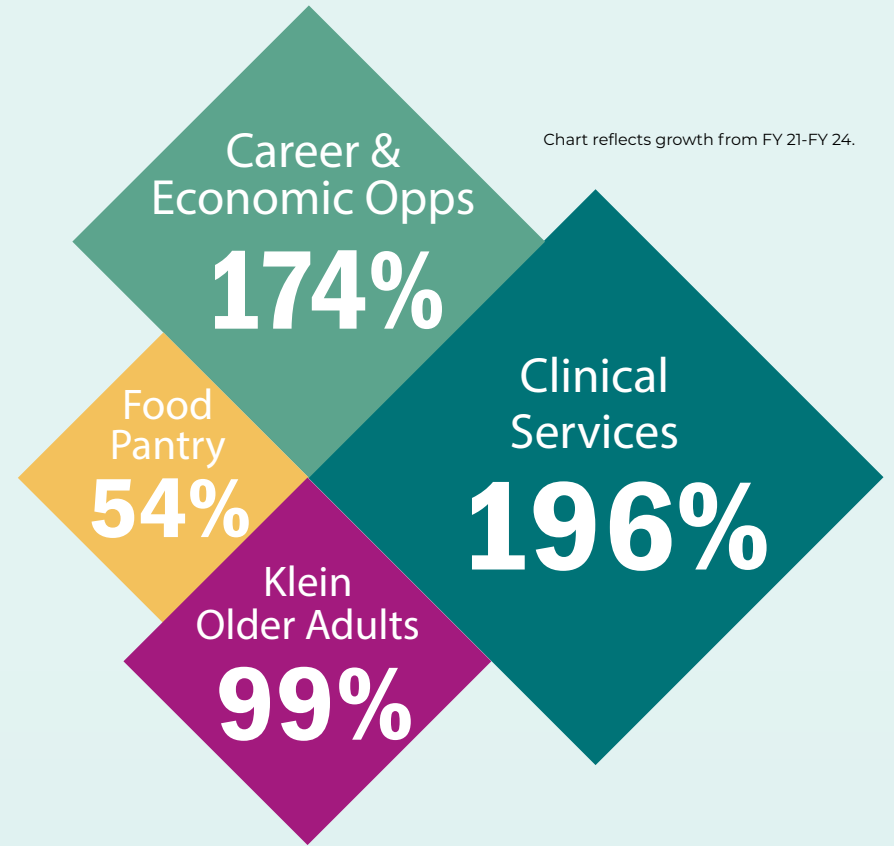
Program Highlights



2,337 Individuals Served

JFCS saw a significant increase in requests for services over the last three years. The graphic to the right shows the impact JFCS had last year in our four main pillars of service. JFCS also added more **career laddering and recredentialing** staff, and established several new programs including a **new Match Savings Program**, which empowers new refugees to save for essential goals like housing, education, and small businesses. Through multi-year funding from **The Humana Foundation**, JFCS was able to launch a **new program for older adults in West Louisville**. The growth of our programs is a testament to JFCS' flexibility to meet community needs.

Chart reflects growth from FY 21-FY 24.



Family Stability
Intensive Care Coordination Services



Career & Economic Opportunity
Creating the Future of Your Dreams



Klein Older Adults
Aging in Place With Dignity



Clinical Services
Building Healthy Coping Strategies

Statement of Activities

Fiscal Year 2024 Audited

Who We Served

Race

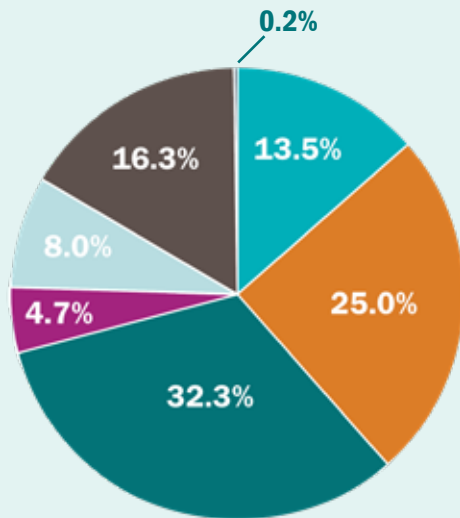
Am. Indian/Alaska Native	0.73%
Asian	3.80%
Black or African American	23.03%
Multi-Racial	5.82%
Hawaiian/Pacific Islander	0.12%
White	65.64%
Prefer not to answer	0.86%

Ethnicity

Latinx/Hispanic	26.57%
Middle Eastern/North African	4.47%
None	57.35%
Other	8.86%
Prefer not to answer	2.75%

Religion

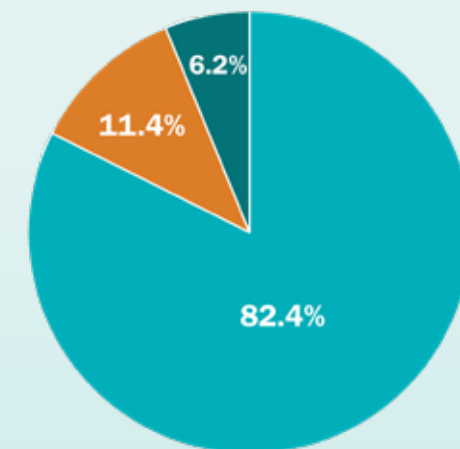
Catholic	11.54%
Christian	33.50%
Hindu	0.25%
Jehovah's Witness	0.34%
Jewish	17.39%
Mormon	0.17%
Muslim	6.79%
None	18.66%
Other Religion	2.54%
Unaffiliated	3.82%
Prefer not to answer	5.00%



Revenues

\$3,758,962

Fee for Service	\$ 508,138	13.5%
Government Grants	938,433	25.0%
Foundation Grants	1,215,892	32.3%
Jewish Community of Louisville	175,000	4.7%
Fundraising (Individuals/Events)	300,683	8.0%
Investments	611,548	16.3%
Other	9,268	0.2%



Expenses

\$3,635,579

Program Services	\$ 2,995,988	82.4%
Administration	414,237	11.4%
Fundraising	225,354	6.2%

CHANGE IN NET ASSETS \$ 123,383

Net assets at beginning of year	\$ 9,286,305
Net assets at end of year	9,409,688

Jewish Life & Volunteerism

91 Volunteers • 1,706 Service Hours

FAMILY BONDS FORGED THROUGH VOLUNTEERISM

Meet Sam Stein and his grandson Leo Hasselbacher. They make volunteering at JFCS a family affair.

Sam, 78, started volunteering after retirement a year ago as a way to keep busy and is now a regular presence in the food pantry every Friday, where he says he finds fulfillment helping those in need.

"I needed something to fill my time, someone told me I ought to get in touch with JFCS," he said. "The people I'm helping at the food pantry are just super people," he says with a smile. "If I can bring a little bit of happiness to them – that's fulfilling to me."

Leo, a 15-year-old sophomore, began volunteering four years ago as he prepared for his bar mitzvah through the Marjorie & Robert Kohn Pledge 13 Program. He has stayed committed to giving back. Whenever his school schedule allows, Leo can often be found helping in JFCS' Friendship Corner, the food pantry, or wherever help is needed.

"This community has brought me up, and I feel it's my duty to give back," Leo said.

Sam and Leo embody the spirit of giving, and JFCS has been the lucky recipient of their generosity for many years. They truly help inspire others, proving that acts of kindness can bridge generations.

Their dedication not only strengthens JFCS and the community, but they prove that volunteering together deepens their family bond.



GIVING BACK IN FACE OF TRAGEDY 2023 High Holidays Food Drive

On October 8th, 2023, JFCS held our annual High Holiday Food Drive. The event was scheduled months out, and we could not have foreseen that it would be the day after the largest attack on Israel in recent memory.



Volunteers and staff members were able to gather and be there for one another through service. They reminded each other that we are stronger together and we can lean on each other as a community.

New Named Fund Created

Arthur Kasdan Memorial Fund

In 2023, JFCS, in partnership with Frank and Meryl Kasdan, created the Arthur Kasdan Memorial Fund to provide ongoing support for individuals experiencing substance misuse.

Fundraising & Community Events



JFCS saw an increase in event attendance and community collaboration last year that highlights our strong foundation of support. Our **JFCS MOSAIC Awards** attendance increased by 34%. Through our **JFCS Community Chats**, we were able to focus on important topics like refugees and immigrants in the workforce, caregiver support, online safety for youth, and violence prevention to the community. Our **Republic Bank Players Challenge** was sold out again this year, at the beautiful Standard Club. The attacks on Israel on October 7, 2023, caused us to postpone the **Lillian O. Seligman Series event**, featuring comedian Ariel Elias, to the following year. JFCS honors our history, legacy, and impact through fundraising and community events. Thank you to all our committee members, supporters, attendees, advocates, and staff for making these events possible.



Our Vision for the Future



Community Events

JFCS MOSAIC Awards May 15, 2025

Since 2006, the JFCS MOSAIC Awards have recognized refugee and immigrants in Greater Louisville who have made an impact in their community. Save the date for May 15, as we celebrate the diversity and accomplishments of these individuals as they help build the City of Louisville and Commonwealth of Kentucky into a brighter, more inclusive place.

In 2024, a new award was created called the Corporate Changemaker Award. This MOSAIC Award recognizes a local business or company that has made a tangible impact in supporting immigrants and refugees and is creating positive change within our community.

New Programs

Oral History Project

JFCS is relaunching the Oral History Project, an initiative that originally started in 2001, to record and archive the stories of Louisville's Jewish community so that the community's legacies will be preserved for future generations.

With the assistance of students from the University of Louisville, JFCS plans to continue this project in 2025.

JFCS Community Chats Quarterly Throughout the Year

JFCS Community Chats Series are quarterly events that bring together a panel of experts and activists who discuss pressing needs and topics affecting the greater Louisville community. Past topics include violence prevention, combating food insecurity, supporting transgender youth, and starting a small business.

Community Chats are a great way the community can come together to discuss crucial topics facing Louisvillians, and to find out how to utilize resources available and become advocates for equality! Community Chats are free and open to the public.

New Service Pillar for Immigrants & Refugees

JFCS plans to expand our current "pillars of service" (Clinical Services, Family Stability, Career & Economic Opportunities, Klein Older Adults) to add a new pillar, "Immigrant and Refugee Services". This pillar will provide services to immigrants and refugees through career laddering and credentialing, targeted services for new refugees, and collaborating with community organizations to analyze youth needs for this population.

JFCS 1908 Legacy Society

JFCS 1908 Legacy Society Members who have committed to leave a bequest, or those of blessed memory, who have already left their gift.

Anonymous (7)
 Billy Altman
 Arlene & Bruce Belman
 Lisa S Sobel-Berlow
 & Benjamin M. Berlow
 Leigh & Dr. Russell Bird
 Sarah & Christopher Brice
 Beverly Bromley
 Shannon & Marc B. Charnas
 Mary Cleary
 Paula & Michael Cohn
 Amy & Matthew Doctrow
 James L. Ensign
 Courtney Evans
 Judy Freundlich Tiell & Robert Tiell
 Debbie & Alan Friedman
 Deborah Frockt & Steve Alter
 Bruce S. Gale
 Amy & Lance Gilbert
 Jane Goldstein
 Nicole & Dr. David Goldstein
 Scott & Kristal Goodman
 Frankye Gordon
 Karen & Douglas S. Gordon
 Max Pearson Green
 Dr. Muriel B. Handmaker
 Rabbi Beth Jacowitz Chottiner
 & Lee Chottiner
 Martha & Dr. Lowell D. Katz
 Sherry L. & Jay F Kaufman
 Lauren Kehr
 Lauren Kelty
 Dr. Lisa & Robert Klein
 Julie Kling
 Karen & Jay Klempner
 David Kohn
 Marjorie & Robert Kohn
 Jennifer Leibson
 Phyllis & David Leibson
 Judith (z"l) & Martin Margulis

Rabbi Laura Metzger
 & Cantor David A. Lipp
 Janet & Jack M. Meyer
 Stephanie & Ian Mutchnick
 Julie Namkin & Greg Singlust
 Nancy Klempner Patton in memory of
 Bobby Robinson and Irving Klempner
 Lillian Pinhas
 Suzanne K. Post (z"l)
 Betsy & Mark Prussian
 Stephanie Reese & Mark Silver
 Lisa & Peter Resnik
 Abigale Rhodes & Jordan Scott Green
 Susan Rudy
 Dafna Schurr & Edwin H. Cohen
 Linda T. Shapiro & Robert L. Taylor
 Karen & Keith Sherman
 Carole M. Snyder
 Robin & Stephen Stratton
 Elaine & Ron Weisberg
 Leonard Wexler (z"l)
 Carol Baker Wishnia & Jacob Wishnia
 Amy T. Wisotsky & Henry M. Burt
 Sara Yamin



This listing reflects Legacy commitments and previously realized Legacy gifts through June 30, 2024.

Lifeline Community



The Lifeline Community is our newest giving society recognizing our most dedicated supporters and advocates.

Defenders - \$10,000 and above

Tammy & Mark Switow

Builders - \$5,000 - \$9,999

Sandra Frazier
 Marilyn D Schorin
 Helene & Andrew Trager-Kusman
 Theresa Marie Keeley & Michael N Fine
 Dr. Helene & Dr. David Finke
 Robin K & Stephen C Stratton
 Dafna Schurr & Edwin H Cohen
 Avi Hahn & Renee Frith

Champions - \$3,600 - \$4,999

Janet & Dr. Jonathan Hodes
 Rae Shepherd-Shlechter &
 Ted Shlechter

Advocates - \$1,800-\$3,600

Dr. Lisa & Robert Klein
 Phyllis & David Leibson

Judith F Shapira
 David Kohn
 Carol & Dr. Daniel B Penner
 Susan & Dr. Jeffrey Callen
 Nancy Klempner Patton
 Corey & Adam Buckman
 Carlyn & Bill Altman
 George Polur & Michael Gold
 Marjorie & Robert Kohn
 Madeline & Jerry Abramson
 Shannon & Marc B Charnas
 Jan & William Altman

Volunteers - Over 65 Hours

Iman Shulti
 Julie & Rick Hutchings
 Tami Penner
 Ann Farmer
 Cynthia Ingle
 Zina Dubrovensky

JFCS Endowment & Named Funds

The Arthur Kasdan Memorial Fund
 Al Erlen Fund for Board Leadership
 Bob Tiell/Dave Dobson Program
 Innovation Fund
 The Bonnie L. Bizer Emergency Services
 Fund for Jewish Individuals & Families
 The Sonny & Janet Meyer Family Food
 Pantry Fund
 The Doris L. & Theodore B. Meyers JFCS
 Shabbos Friends Program
 The Marjorie & Robert Kohn Pledge 13
 Program
 The Carole & Larry Goldberg Family
 Mitzvah Program

The Marilyn & Alan Bornstein Fund for
 Family Therapy
 The Marjorie & Melvin Nadler Senior
 Homecare Fund
 The Lillian O. Seligman Seminar Series
 Fund: Contemporary Thought Forum
 The Judy Freundlich Tiell Community
 Outreach Fund
 Frank and Barbara Weisberg Family
 Strengthening Fund

Our Mission

We expand possibilities for each person and every family to meet life's challenges with confidence.

Our Vision

All in Greater Louisville live with dignity and purpose.

Our Values

Guided by our Jewish values, we serve people of all backgrounds with:

Kavod (Respect):

Respect for the undeniable humanity of each person.

Chesed (Compassion):

Actions rooted in compassion and empathy.

Kehilah (Community):

Connections that strengthen individuals and build community.

Tzedek (Justice):

Advocacy that fosters fairness and equity.

Avodah (Service):

Service to others that has the power to repair our world.

JFCS Board of Directors

Michael Fine
President

Mark Roth
Vice President

Helene Trager-Kusman
Vice President

Linda Shapiro
Vice President

Josh Abecassis, MD
Corey Buckman
Betsy Chandler
Jose Donis
Jim Ensign
Jordan Green
Grace Greenwell
Avi Hahn, MD

David Kohn
Treasurer

Robin Stratton
Immediate Past President

Michael Gold
At-Large Member

Micah Jorrish
At-Large Member

Melanie House- Mansfield
Jeff Jasnoff
Dr. V. Faye Jones
Chan Kemper
Carly Mason
Corey Shapiro
Derwin Webb

We want to thank these partners for their generous support



Louis and Lee Roth Family Center
2821 Klempner Way, Louisville, KY 40205
502.452.6341 • www.jfcsloouisville.org

ACF/DHHS Office of Refugee
Resettlement

C.E. and S. Foundation, Inc.

THE GHEENS FOUNDATION



Humana Foundation



Jewish Heritage Fund



Old National Bank Foundation • PNC Foundation • US Bank Foundation • Truist Foundation • GE Appliances • Community Foundation of Louisville • Emergency Food and Shelter National Board Program • Genentech • Department of Homeland Security • The Honorable Order of Kentucky Colonels